

**CITY OF CITRUS HEIGHTS SALARY TABLE**  
Effective: September 25, 2022

Full-Time Unrepresented Position Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
ACCOUNTANT	\$ 35.6664	\$ 36.5581	\$ 37.4721	\$ 38.4089	\$ 39.3691	\$ 40.3533	\$ 41.3621	\$ 42.3962	\$ 43.4561	\$ 44.5425	x	
ACCOUNTING MANAGER	\$ 112,180.83	\$ 114,985.36	\$ 117,859.99	\$ 120,806.49	\$ 123,826.65	\$ 126,922.32	\$ 130,095.38	\$ 133,347.76	\$ 136,681.45	\$ 140,098.49		x
ACCOUNTING TECHNICIAN	\$ 26.3442	\$ 27.0028	\$ 27.6779	\$ 28.3698	\$ 29.0791	\$ 29.8060	\$ 30.5512	\$ 31.3150	\$ 32.0979	\$ 32.9003	x	
ADMINISTRATIVE ASSISTANT	\$ 26.3442	\$ 27.0028	\$ 27.6779	\$ 28.3698	\$ 29.0791	\$ 29.8060	\$ 30.5512	\$ 31.3150	\$ 32.0979	\$ 32.9003	x	
ADMINISTRATIVE TECHNICIAN	\$ 28.9785	\$ 29.7030	\$ 30.4456	\$ 31.2067	\$ 31.9869	\$ 32.7865	\$ 33.6062	\$ 34.4464	\$ 35.3075	\$ 36.1902	x	
ASSISTANT CHIEF OF POLICE	\$ 156,515.57	\$ 160,428.46	\$ 164,439.17	\$ 168,550.15	\$ 172,763.90	\$ 177,083.00	\$ 181,510.08	\$ 186,047.83	\$ 190,699.02	\$ 195,466.50		x
ASSISTANT CITY CLERK	\$ 79,683.57	\$ 81,675.66	\$ 83,717.55	\$ 85,810.49	\$ 87,955.75	\$ 90,154.65	\$ 92,408.51	\$ 94,718.72	\$ 97,086.69	\$ 99,513.86		x
ASSISTANT ENGINEER	\$ 35.2243	\$ 36.1049	\$ 37.0075	\$ 37.9327	\$ 38.8810	\$ 39.8530	\$ 40.8494	\$ 41.8706	\$ 42.9174	\$ 43.9903	x	
ASSISTANT PLANNER	\$ 31.6970	\$ 32.4894	\$ 33.3017	\$ 34.1342	\$ 34.9875	\$ 35.8622	\$ 36.7588	\$ 37.6778	\$ 38.6197	\$ 39.5852	x	
ASSISTANT TO THE CITY MANAGER	\$ 103,229.88	\$ 105,810.62	\$ 108,455.89	\$ 111,167.29	\$ 113,946.47	\$ 116,795.13	\$ 119,715.01	\$ 122,707.88	\$ 125,775.58	\$ 128,919.97		x
ASSOCIATE CIVIL ENGINEER	\$ 88,652.12	\$ 90,868.42	\$ 93,140.13	\$ 95,468.64	\$ 97,855.35	\$ 100,301.74	\$ 102,809.28	\$ 105,379.51	\$ 108,014.00	\$ 110,714.35		x
ASSOCIATE ENGINEER	\$ 38.7465	\$ 39.7152	\$ 40.7081	\$ 41.7258	\$ 42.7689	\$ 43.8381	\$ 44.9341	\$ 46.0574	\$ 47.2089	\$ 48.3891	x	
ASSOCIATE PLANNER	\$ 73,827.98	\$ 75,673.68	\$ 77,565.52	\$ 79,504.66	\$ 81,492.28	\$ 83,529.58	\$ 85,617.82	\$ 87,758.27	\$ 89,952.22	\$ 92,201.03		x
BUILDING INSPECTOR I	\$ 29.7194	\$ 30.4624	\$ 31.2240	\$ 32.0046	\$ 32.8047	\$ 33.6248	\$ 34.4654	\$ 35.3271	\$ 36.2102	\$ 37.1155	x	
BUILDING INSPECTOR II	\$ 32.6913	\$ 33.5085	\$ 34.3463	\$ 35.2049	\$ 36.0850	\$ 36.9872	\$ 37.9118	\$ 38.8596	\$ 39.8311	\$ 40.8269	x	
CHIEF BUILDING OFFICIAL	\$ 112,180.83	\$ 114,985.36	\$ 117,859.99	\$ 120,806.49	\$ 123,826.65	\$ 126,922.32	\$ 130,095.38	\$ 133,347.76	\$ 136,681.45	\$ 140,098.49		x
CITY CLERK	\$ 98,537.62	\$ 101,001.06	\$ 103,526.09	\$ 106,114.24	\$ 108,767.10	\$ 111,486.28	\$ 114,273.43	\$ 117,130.27	\$ 120,058.53	\$ 123,059.99		x
CITY ENGINEER	\$ 134,182.54	\$ 137,537.10	\$ 140,975.53	\$ 144,499.91	\$ 148,112.41	\$ 151,815.22	\$ 155,610.60	\$ 159,500.87	\$ 163,488.39	\$ 167,575.60		x
CITY MANAGER'S EXECUTIVE ASSISTANT	\$ 74,186.06	\$ 76,040.71	\$ 77,941.73	\$ 79,890.27	\$ 81,887.53	\$ 83,934.71	\$ 86,033.08	\$ 88,183.91	\$ 90,388.51	\$ 92,648.22		x
COMMUNICATIONS OFFICER	\$ 81,604.66	\$ 83,644.78	\$ 85,735.90	\$ 87,879.29	\$ 90,076.28	\$ 92,328.18	\$ 94,636.39	\$ 97,002.30	\$ 99,427.36	\$ 101,913.04		x
CONSTRUCTION/MAINTENANCE INSPECTOR I	\$ 27.9381	\$ 28.6366	\$ 29.3525	\$ 30.0863	\$ 30.8385	\$ 31.6094	\$ 32.3997	\$ 33.2097	\$ 34.0399	\$ 34.8909	x	
CONSTRUCTION / MAINTENANCE INSPECTOR II	\$ 30.7320	\$ 31.5003	\$ 32.2878	\$ 33.0950	\$ 33.9223	\$ 34.7704	\$ 35.6396	\$ 36.5306	\$ 37.4439	\$ 38.3800	x	
CONSTRUCTION/MAINTENANCE INSPECTOR SUPERVISOR	\$ 93,845.40	\$ 96,191.53	\$ 98,596.32	\$ 101,061.23	\$ 103,587.76	\$ 106,177.45	\$ 108,831.89	\$ 111,552.69	\$ 114,341.50	\$ 117,200.04		x
CUSTODIAN	\$ 17.2876	\$ 17.7198	\$ 18.1627	\$ 18.6168	\$ 19.0822	\$ 19.5593	\$ 20.0483	\$ 20.5495	\$ 21.0632	\$ 21.5898	x	
DATABASE & APPLICATIONS ANALYST	\$ 43.7576	\$ 44.8516	\$ 45.9729	\$ 47.1222	\$ 48.3003	\$ 49.5078	\$ 50.7455	\$ 52.0141	\$ 53.3144	\$ 54.6473	x	
DEVELOPMENT SERVICES TECHNICIAN I	\$ 25.2303	\$ 25.8611	\$ 26.5076	\$ 27.1703	\$ 27.8495	\$ 28.5458	\$ 29.2594	\$ 29.9909	\$ 30.7407	\$ 31.5092	x	
DEVELOPMENT SERVICES TECHNICIAN II	\$ 27.7535	\$ 28.4473	\$ 29.1585	\$ 29.8875	\$ 30.6347	\$ 31.4005	\$ 32.1855	\$ 32.9902	\$ 33.8149	\$ 34.6603	x	
DEVELOPMENT SPECIALIST I	\$ 74,186.06	\$ 76,040.71	\$ 77,941.73	\$ 79,890.27	\$ 81,887.53	\$ 83,934.71	\$ 86,033.08	\$ 88,183.91	\$ 90,388.51	\$ 92,648.22		x

Full-Time Unrepresented Position Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
DEVELOPMENT SPECIALIST II	\$ 81,604.66	\$ 83,644.78	\$ 85,735.90	\$ 87,879.29	\$ 90,076.28	\$ 92,328.18	\$ 94,636.39	\$ 97,002.30	\$ 99,427.36	\$ 101,913.04		x
ECONOMIC DEVELOPMENT & COMMUNICATIONS MANAGER	\$ 105,703.13	\$ 108,345.71	\$ 111,054.36	\$ 113,830.71	\$ 116,676.48	\$ 119,593.39	\$ 122,583.23	\$ 125,647.81	\$ 128,789.00	\$ 132,008.73		x
ENGINEERING AIDE	\$ 23.5166	\$ 24.1045	\$ 24.7071	\$ 25.3248	\$ 25.9579	\$ 26.6069	\$ 27.2720	\$ 27.9538	\$ 28.6527	\$ 29.3690	x	
ENGINEERING TECHNICIAN I	\$ 25.8683	\$ 26.5150	\$ 27.1779	\$ 27.8574	\$ 28.5538	\$ 29.2676	\$ 29.9993	\$ 30.7493	\$ 31.5180	\$ 32.3060	x	
ENGINEERING TECHNICIAN II	\$ 28.4551	\$ 29.1665	\$ 29.8956	\$ 30.6430	\$ 31.4091	\$ 32.1943	\$ 32.9992	\$ 33.8242	\$ 34.6698	\$ 35.5365	x	
EVENT & COMMUNITY CENTER TECHNICIAN	\$ 23.8704	\$ 24.4671	\$ 25.0788	\$ 25.7058	\$ 26.3484	\$ 27.0071	\$ 27.6823	\$ 28.3743	\$ 29.0837	\$ 29.8108	x	
EXECUTIVE ASSISTANT	\$ 31.8762	\$ 32.6731	\$ 33.4899	\$ 34.3272	\$ 35.1854	\$ 36.0650	\$ 36.9666	\$ 37.8908	\$ 38.8380	\$ 39.8090	x	
FACILITY AND GROUNDS MANAGER	\$ 112,180.83	\$ 114,985.35	\$ 117,859.99	\$ 120,806.49	\$ 123,826.65	\$ 126,922.32	\$ 130,095.37	\$ 133,347.76	\$ 136,681.45	\$ 140,098.49		x
FACILITY AND GROUNDS SUPERVISOR	\$ 93,845.40	\$ 96,191.53	\$ 98,596.32	\$ 101,061.23	\$ 103,587.76	\$ 106,177.45	\$ 108,831.89	\$ 111,552.69	\$ 114,341.50	\$ 117,200.04		x
FINANCE MANAGER	\$ 112,180.83	\$ 114,985.36	\$ 117,859.99	\$ 120,806.49	\$ 123,826.65	\$ 126,922.32	\$ 130,095.38	\$ 133,347.76	\$ 136,681.45	\$ 140,098.49		x
FINANCIAL ASSISTANT II	\$ 20.5730	\$ 21.0874	\$ 21.6145	\$ 22.1549	\$ 22.7088	\$ 23.2765	\$ 23.8584	\$ 24.4549	\$ 25.0662	\$ 25.6929	x	
FLEET TECHNICIAN	\$ 26.1270	\$ 26.7802	\$ 27.4497	\$ 28.1360	\$ 28.8394	\$ 29.5604	\$ 30.2994	\$ 31.0568	\$ 31.8333	\$ 32.6291	x	
GRANTS & HOUSING PROGRAM TECHNICIAN I	\$ 25.2303	\$ 25.8611	\$ 26.5076	\$ 27.1703	\$ 27.8495	\$ 28.5458	\$ 29.2594	\$ 29.9909	\$ 30.7407	\$ 31.5092	x	
GRANTS & HOUSING PROGRAM TECHNICIAN II	\$ 27.7535	\$ 28.4473	\$ 29.1585	\$ 29.8875	\$ 30.6347	\$ 31.4005	\$ 32.1855	\$ 32.9902	\$ 33.8149	\$ 34.6603	x	
HOUSING & HUMAN SERVICES PROGRAM COORDINATOR	\$ 93,845.40	\$ 96,191.53	\$ 98,596.32	\$ 101,061.23	\$ 103,587.76	\$ 106,177.45	\$ 108,831.89	\$ 111,552.69	\$ 114,341.50	\$ 117,200.04		x
HOUSING PLANNER	\$ 73,827.98	\$ 75,673.68	\$ 77,565.52	\$ 79,504.66	\$ 81,492.28	\$ 83,529.58	\$ 85,617.82	\$ 87,758.27	\$ 89,952.22	\$ 92,201.03		
HUMAN RESOURCES ASSOCIATE	\$ 26.3442	\$ 27.0028	\$ 27.6778	\$ 28.3698	\$ 29.0790	\$ 29.8060	\$ 30.5512	\$ 31.3149	\$ 32.0978	\$ 32.9003	x	
HUMAN RESOURCES ANALYST I	\$ 74,186.06	\$ 76,040.71	\$ 77,941.73	\$ 79,890.27	\$ 81,887.53	\$ 83,934.71	\$ 86,033.08	\$ 88,183.91	\$ 90,388.51	\$ 92,648.22		x
HUMAN RESOURCES ANALYST II	\$ 81,604.66	\$ 83,644.78	\$ 85,735.90	\$ 87,879.29	\$ 90,076.28	\$ 92,328.18	\$ 94,636.39	\$ 97,002.30	\$ 99,427.36	\$ 101,913.04		x
HUMAN RESOURCES MANAGER	\$ 117,885.18	\$ 120,832.30	\$ 123,853.11	\$ 126,949.44	\$ 130,123.18	\$ 133,376.26	\$ 136,710.66	\$ 140,128.43	\$ 143,631.64	\$ 147,222.43		x
HUMAN RESOURCES TECHNICIAN	\$ 31.8762	\$ 32.6731	\$ 33.4899	\$ 34.3272	\$ 35.1854	\$ 36.0650	\$ 36.9666	\$ 37.8908	\$ 38.8380	\$ 39.8090	x	
INFORMATION TECHNOLOGY SUPPORT SPECIALIST	\$ 36.3449	\$ 37.2535	\$ 38.1849	\$ 39.1395	\$ 40.1180	\$ 41.1209	\$ 42.1489	\$ 43.2027	\$ 44.2827	\$ 45.3898	x	
INFORMATION TECHNOLOGY ANALYST I	\$ 34.5910	\$ 35.4558	\$ 36.3422	\$ 37.2507	\$ 38.1820	\$ 39.1365	\$ 40.1149	\$ 41.1178	\$ 42.1458	\$ 43.1994	x	
INFORMATION TECHNOLOGY ANALYST II	\$ 38.0501	\$ 39.0014	\$ 39.9764	\$ 40.9758	\$ 42.0002	\$ 43.0502	\$ 44.1265	\$ 45.2296	\$ 46.3604	\$ 47.5194	x	
INFORMATION TECHNOLOGY MANAGER	\$ 117,885.18	\$ 120,832.30	\$ 123,853.11	\$ 126,949.44	\$ 130,123.18	\$ 133,376.26	\$ 136,710.66	\$ 140,128.43	\$ 143,631.64	\$ 147,222.43		x
INFORMATION TECHNOLOGY TECHNICIAN	\$ 30.0995	\$ 30.8520	\$ 31.6233	\$ 32.4139	\$ 33.2243	\$ 34.0549	\$ 34.9062	\$ 35.7789	\$ 36.6734	\$ 37.5902	x	
JUNIOR PLANNER	\$ 30.1877	\$ 30.9424	\$ 31.7160	\$ 32.5089	\$ 33.3216	\$ 34.1546	\$ 35.0085	\$ 35.8837	\$ 36.7808	\$ 37.7003	x	
MAINTENANCE WORKER I	\$ 20.6537	\$ 21.1700	\$ 21.6993	\$ 22.2417	\$ 22.7978	\$ 23.3677	\$ 23.9519	\$ 24.5507	\$ 25.1645	\$ 25.7936	x	
MAINTENANCE WORKER II	\$ 22.7190	\$ 23.2870	\$ 23.8691	\$ 24.4659	\$ 25.0775	\$ 25.7044	\$ 26.3471	\$ 27.0057	\$ 27.6809	\$ 28.3729	x	
MANAGEMENT ANALYST I	\$ 74,186.06	\$ 76,040.71	\$ 77,941.73	\$ 79,890.27	\$ 81,887.53	\$ 83,934.71	\$ 86,033.08	\$ 88,183.91	\$ 90,388.51	\$ 92,648.22		x
MANAGEMENT ANALYST II	\$ 81,604.66	\$ 83,644.78	\$ 85,735.90	\$ 87,879.29	\$ 90,076.28	\$ 92,328.18	\$ 94,636.39	\$ 97,002.30	\$ 99,427.36	\$ 101,913.04		x
OFFICE ASSISTANT	\$ 19.0643	\$ 19.5409	\$ 20.0294	\$ 20.5302	\$ 21.0434	\$ 21.5695	\$ 22.1087	\$ 22.6615	\$ 23.2280	\$ 23.8087	x	

Full-Time Unrepresented Position Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
OPERATIONS MANAGER	\$ 112,180.83	\$ 114,985.36	\$ 117,859.99	\$ 120,806.49	\$ 123,826.65	\$ 126,922.32	\$ 130,095.38	\$ 133,347.76	\$ 136,681.45	\$ 140,098.49		x
PAYROLL SPECIALIST	\$ 35.6664	\$ 36.5581	\$ 37.4721	\$ 38.4089	\$ 39.3691	\$ 40.3533	\$ 41.3621	\$ 42.3962	\$ 43.4561	\$ 44.5425	x	
PAYROLL TECHNICIAN	\$ 28.9785	\$ 29.7030	\$ 30.4456	\$ 31.2067	\$ 31.9869	\$ 32.7865	\$ 33.6062	\$ 34.4464	\$ 35.3075	\$ 36.1902	x	
PLANNING MANAGER	\$ 112,180.83	\$ 114,985.36	\$ 117,859.99	\$ 120,806.49	\$ 123,826.65	\$ 126,922.32	\$ 130,095.38	\$ 133,347.76	\$ 136,681.45	\$ 140,098.49		x
PLANNING TECHNICIAN	\$ 25.9105	\$ 26.5583	\$ 27.2222	\$ 27.9028	\$ 28.6004	\$ 29.3154	\$ 30.0483	\$ 30.7995	\$ 31.5695	\$ 32.3587	x	
PLANS EXAMINER <i>eff. April 10, 2022</i>	\$ 37.5950	\$ 38.5349	\$ 39.4982	\$ 40.4857	\$ 41.4978	\$ 42.5353	\$ 43.5987	\$ 44.6886	\$ 45.8059	\$ 46.9510	x	
POLICE COMMANDER	\$ 142,286.88	\$ 145,844.05	\$ 149,490.15	\$ 153,227.40	\$ 157,058.09	\$ 160,984.54	\$ 165,009.15	\$ 169,134.38	\$ 173,362.74	\$ 177,696.81		x
POLICE COMMUNICATIONS SUPERVISOR	\$ 83,435.97	\$ 85,521.87	\$ 87,659.91	\$ 89,851.41	\$ 92,097.70	\$ 94,400.14	\$ 96,760.14	\$ 99,179.15	\$ 101,658.62	\$ 104,200.09		x
POLICE LIEUTENANT	\$ 121,865.88	\$ 124,912.53	\$ 128,035.34	\$ 131,236.23	\$ 134,517.13	\$ 137,880.06	\$ 141,327.06	\$ 144,860.24	\$ 148,481.75	\$ 152,193.79		x
POLICE SERGEANT	\$ 44.3792	\$ 45.4886	\$ 46.6259	\$ 47.7915	\$ 48.9863	\$ 50.2110	\$ 51.4662	\$ 52.7529	\$ 54.0717	\$ 55.4235	x	
POLICE SERVICES MANAGER	\$ 99,491.38	\$ 101,978.66	\$ 104,528.13	\$ 107,141.33	\$ 109,819.87	\$ 112,565.36	\$ 115,379.50	\$ 118,263.99	\$ 121,220.59	\$ 124,251.10		x
POLICE SERVICES SUPERVISOR	\$ 83,435.97	\$ 85,521.87	\$ 87,659.91	\$ 89,851.41	\$ 92,097.70	\$ 94,400.14	\$ 96,760.14	\$ 99,179.15	\$ 101,658.62	\$ 104,200.09		x
PRINCIPAL ACCOUNTANT-AUDITOR	\$ 107,168.39	\$ 109,847.60	\$ 112,593.79	\$ 115,408.64	\$ 118,293.86	\$ 121,251.20	\$ 124,282.48	\$ 127,389.54	\$ 130,574.28	\$ 133,838.64		x
PRINCIPAL CIVIL ENGINEER	\$ 112,144.82	\$ 114,948.44	\$ 117,822.15	\$ 120,767.70	\$ 123,786.90	\$ 126,881.57	\$ 130,053.61	\$ 133,304.95	\$ 136,637.57	\$ 140,053.51		x
PRINCIPAL INFORMATION TECHNOLOGY ANALYST	\$ 107,168.39	\$ 109,847.60	\$ 112,593.79	\$ 115,408.64	\$ 118,293.86	\$ 121,251.20	\$ 124,282.48	\$ 127,389.54	\$ 130,574.28	\$ 133,838.64		x
PROGRAM ANALYST	\$ 34.5910	\$ 35.4558	\$ 36.3422	\$ 37.2507	\$ 38.1820	\$ 39.1365	\$ 40.1149	\$ 41.1178	\$ 42.1458	\$ 43.1994	x	
PROGRAM ASSISTANT	\$ 20.9707	\$ 21.4949	\$ 22.0323	\$ 22.5831	\$ 23.1477	\$ 23.7264	\$ 24.3196	\$ 24.9275	\$ 25.5507	\$ 26.1895	x	
RECEPTIONIST	\$ 15.8869	\$ 16.2841	\$ 16.6912	\$ 17.1085	\$ 17.5362	\$ 17.9746	\$ 18.4240	\$ 18.8846	\$ 19.3567	\$ 19.8406	x	
SENIOR ACCOUNTANT-AUDITOR	\$ 98,537.62	\$ 101,001.06	\$ 103,526.09	\$ 106,114.24	\$ 108,767.10	\$ 111,486.28	\$ 114,273.43	\$ 117,130.27	\$ 120,058.53	\$ 123,059.99		x
SENIOR BUILDING INSPECTOR	\$ 37.5950	\$ 38.5349	\$ 39.4982	\$ 40.4857	\$ 41.4978	\$ 42.5353	\$ 43.5987	\$ 44.6886	\$ 45.8059	\$ 46.9510	x	
SENIOR CIVIL ENGINEER <i>eff. July 3, 2022</i>	\$ 101,949.77	\$ 104,498.51	\$ 107,110.97	\$ 109,788.75	\$ 112,533.47	\$ 115,346.80	\$ 118,230.47	\$ 121,186.24	\$ 124,215.89	\$ 127,321.29		x
SENIOR CIVIL/TRAFFIC ENGINEER	\$ 101,949.77	\$ 104,498.51	\$ 107,110.97	\$ 109,788.75	\$ 112,533.47	\$ 115,346.80	\$ 118,230.47	\$ 121,186.24	\$ 124,215.89	\$ 127,321.29		x
SENIOR INFORMATION TECHNOLOGY TECHNICIAN	\$ 34.6142	\$ 35.4796	\$ 36.3666	\$ 37.2757	\$ 38.2076	\$ 39.1628	\$ 40.1419	\$ 41.1454	\$ 42.1740	\$ 43.2284	x	
SENIOR MAINTENANCE WORKER	\$ 26.1270	\$ 26.7802	\$ 27.4497	\$ 28.1360	\$ 28.8394	\$ 29.5604	\$ 30.2994	\$ 31.0568	\$ 31.8333	\$ 32.6291	x	
SENIOR MANAGEMENT ANALYST	\$ 93,845.40	\$ 96,191.53	\$ 98,596.32	\$ 101,061.23	\$ 103,587.76	\$ 106,177.45	\$ 108,831.89	\$ 111,552.69	\$ 114,341.50	\$ 117,200.04		x
SENIOR OFFICE ASSISTANT	\$ 20.9707	\$ 21.4949	\$ 22.0323	\$ 22.5831	\$ 23.1477	\$ 23.7264	\$ 24.3196	\$ 24.9275	\$ 25.5507	\$ 26.1895	x	
SENIOR PLANNER	\$ 84,902.17	\$ 87,024.73	\$ 89,200.35	\$ 91,430.35	\$ 93,716.11	\$ 96,059.02	\$ 98,460.49	\$ 100,922.00	\$ 103,445.05	\$ 106,031.18		x
SENIOR PLANNING TECHNICIAN	\$ 28.5015	\$ 29.2141	\$ 29.9444	\$ 30.6930	\$ 31.4604	\$ 32.2469	\$ 33.0530	\$ 33.8794	\$ 34.7263	\$ 35.5945	x	
SENIOR TRAFFIC TECHNICIAN	\$ 30.7239	\$ 31.4920	\$ 32.2793	\$ 33.0863	\$ 33.9135	\$ 34.7613	\$ 35.6304	\$ 36.5211	\$ 37.4341	\$ 38.3700	x	
SENIOR DATABASE AND APPLICATIONS ANALYST	\$ 48.1333	\$ 49.3366	\$ 50.5701	\$ 51.8343	\$ 53.1302	\$ 54.4584	\$ 55.8199	\$ 57.2154	\$ 58.6458	\$ 60.1119	x	
STREETS & UTILITIES MAINTENANCE SUPERVISOR	\$ 93,845.40	\$ 96,191.53	\$ 98,596.32	\$ 101,061.23	\$ 103,587.76	\$ 106,177.45	\$ 108,831.89	\$ 111,552.69	\$ 114,341.50	\$ 117,200.04		x
TRAFFIC & SIGNAL OPERATIONS SUPERVISOR	\$ 93,845.40	\$ 96,191.53	\$ 98,596.32	\$ 101,061.23	\$ 103,587.76	\$ 106,177.45	\$ 108,831.89	\$ 111,552.69	\$ 114,341.50	\$ 117,200.04		x
<b>Citrus Heights Police Officers Association</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Hourly</b>	<b>Annual</b>
POLICE OFFICER	\$ 37.0487	\$ 37.9749	\$ 38.9242	\$ 39.8974	\$ 40.8948	\$ 41.9172	\$ 42.9651	\$ 44.0392	\$ 45.1402	\$ 46.2687	x	
<b>Non-Swon (non-members of Police Officers Association)</b>												
POLICE OFFICER RECRUIT	\$ 34.5926											

Citrus Heights Police Employees Association	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
ANIMAL SERVICES OFFICER I	\$ 26.7673	\$ 27.4365	\$ 28.1224	\$ 28.8255	\$ 29.5461	\$ 30.2848	\$ 31.0419	\$ 31.8179	\$ 32.6134	\$ 33.4287	x	
ANIMAL SERVICES OFFICER II	\$ 29.4439	\$ 30.1800	\$ 30.9345	\$ 31.7079	\$ 32.5006	\$ 33.3131	\$ 34.1459	\$ 34.9995	\$ 35.8745	\$ 36.7714	x	
CODE ENFORCEMENT OFFICER I	\$ 26.7673	\$ 27.4365	\$ 28.1224	\$ 28.8255	\$ 29.5461	\$ 30.2848	\$ 31.0419	\$ 31.8179	\$ 32.6134	\$ 33.4287	x	
CODE ENFORCEMENT OFFICER II	\$ 29.4439	\$ 30.1800	\$ 30.9345	\$ 31.7079	\$ 32.5006	\$ 33.3131	\$ 34.1459	\$ 34.9995	\$ 35.8745	\$ 36.7714	x	
CODE ENFORCEMENT TECHNICIAN	\$ 24.3339	\$ 24.9422	\$ 25.5658	\$ 26.2049	\$ 26.8601	\$ 27.5316	\$ 28.2199	\$ 28.9254	\$ 29.6485	\$ 30.3897	x	
COMMUNITY SERVICES OFFICER I	\$ 22.2864	\$ 22.8435	\$ 23.4146	\$ 24.0000	\$ 24.6000	\$ 25.2150	\$ 25.8453	\$ 26.4915	\$ 27.1538	\$ 27.8326	x	
COMMUNITY SERVICES OFFICER II	\$ 24.5151	\$ 25.1280	\$ 25.7562	\$ 26.4001	\$ 27.0601	\$ 27.7366	\$ 28.4300	\$ 29.1407	\$ 29.8693	\$ 30.6160	x	
CRIME SCENE / PROPERTY EVIDENCE SPECIALIST I	\$ 26.9109	\$ 27.5837	\$ 28.2732	\$ 28.9801	\$ 29.7046	\$ 30.4472	\$ 31.2084	\$ 31.9886	\$ 32.7883	\$ 33.6080	x	
CRIME SCENE / PROPERTY EVIDENCE SPECIALIST II	\$ 29.6019	\$ 30.3419	\$ 31.1005	\$ 31.8780	\$ 32.6749	\$ 33.4918	\$ 34.3291	\$ 35.1873	\$ 36.0670	\$ 36.9687	x	
POLICE CRIME ANALYST	\$ 32.5622	\$ 33.3762	\$ 34.2106	\$ 35.0659	\$ 35.9426	\$ 36.8411	\$ 37.7621	\$ 38.7062	\$ 39.6739	\$ 40.6657	x	
POLICE DISPATCHER I *	\$ 29.3871	\$ 30.1218	\$ 30.8749	\$ 31.6467	\$ 32.4379	\$ 33.2488	\$ 34.0801	\$ 34.9321	\$ 35.8054	\$ 36.7005	x	
POLICE DISPATCHER II *	\$ 32.3260	\$ 33.1341	\$ 33.9625	\$ 34.8115	\$ 35.6818	\$ 36.5739	\$ 37.4882	\$ 38.4254	\$ 39.3860	\$ 40.3707	x	
POLICE RECORDS ASSISTANT I *	\$ 22.0601	\$ 22.6116	\$ 23.1769	\$ 23.7563	\$ 24.3502	\$ 24.9589	\$ 25.5829	\$ 26.2225	\$ 26.8780	\$ 27.5500	x	
POLICE RECORDS ASSISTANT II *	\$ 24.2661	\$ 24.8727	\$ 25.4945	\$ 26.1319	\$ 26.7852	\$ 27.4548	\$ 28.1412	\$ 28.8447	\$ 29.5659	\$ 30.3050	x	
SENIOR ANIMAL SERVICES OFFICER	\$ 33.8634	\$ 34.7099	\$ 35.5777	\$ 36.4671	\$ 37.3788	\$ 38.3133	\$ 39.2711	\$ 40.2529	\$ 41.2592	\$ 42.2907	x	
SENIOR COMMUNITY SERVICES OFFICER	\$ 28.1924	\$ 28.8972	\$ 29.6196	\$ 30.3601	\$ 31.1191	\$ 31.8971	\$ 32.6945	\$ 33.5119	\$ 34.3497	\$ 35.2084	x	
SENIOR CRIME SCENE / PROPERTY EVIDENCE SPECIALIST	\$ 32.5622	\$ 33.3762	\$ 34.2106	\$ 35.0659	\$ 35.9426	\$ 36.8411	\$ 37.7621	\$ 38.7062	\$ 39.6739	\$ 40.6657	x	
SENIOR POLICE DISPATCHER *	\$ 35.5585	\$ 36.4475	\$ 37.3587	\$ 38.2926	\$ 39.2499	\$ 40.2312	\$ 41.2370	\$ 42.2679	\$ 43.3246	\$ 44.4077	x	
SENIOR POLICE RECORDS ASSISTANT *	\$ 26.6927	\$ 27.3600	\$ 28.0440	\$ 28.7451	\$ 29.4637	\$ 30.2003	\$ 30.9553	\$ 31.7292	\$ 32.5224	\$ 33.3355	x	
SENIOR CODE ENFORCEMENT OFFICER	\$ 32.3883	\$ 33.1980	\$ 34.0280	\$ 34.8787	\$ 35.7507	\$ 36.6444	\$ 37.5605	\$ 38.4996	\$ 39.4620	\$ 40.4486	x	

\*Hourly rate based on 1872 annual hours

**CITY COUNCIL** \$600 per month (as outlined in Government Code § 36516)

Extra Help	Hourly Range Low	Hourly Range High
ASSOCIATE ENGINEER - EXTRA HELP	\$ 37.6180	\$ 46.9797
CITY ENGINEER - EXTRA HELP	\$ 62.6319	\$ 78.2186
COMMUNITY SERVICES OFFICER - EXTRA HELP	\$ 21.8494	\$ 27.2869
DATA ENTRY ASSISTANT - EXTRA HELP	\$ 16.6365	\$ 20.7768
FACILITY ATTENDANT	\$ 16.7841	\$ 16.7841
FACILITY ATTENDANT TRAINEE	\$ 15.0000	\$ 15.0000
INTERN - EXTRA HELP	\$ 15.0000	\$ 15.0000
JUNIOR ENGINEERING AIDE- EXTRA HELP	\$ 16.3084	\$ 20.3669
MANAGEMENT AIDE - EXTRA HELP	\$ 17.4969	\$ 21.8512
MANAGEMENT INTERN - EXTRA HELP	\$ 15.2146	\$ 19.0010
OFFICE ASSISTANT - EXTRA HELP	\$ 18.5090	\$ 23.1152
POLICE DISPATCH ASSISTANT - EXTRA HELP	\$ 20.5792	\$ 25.7006
POLICE DISPATCHER-PER DIEM A	\$ 30.5396	\$ 30.5396
POLICE DISPATCHER-PER DIEM B	\$ 35.9809	\$ 35.9809
POLICE DISPATCHER-PER DIEM C	\$ 39.5791	\$ 39.5791
POLICE FLEET MANAGER- EXTRA HELP	\$ 52.3622	\$ 65.3932
POLICE OFFICER - RESERVE II-EXTRA HELP	\$ 15.0000	\$ 19.2600
POLICE OFFICER - RESERVE I-EXTRA HELP	\$ 36.3222	\$ 45.3615
POLICE OFFICER - R1 TRAINEE-EXTRA HELP	\$ 19.5000	\$ 20.8650
POLICE RECORDS ASSISTANT I - EXTRA HELP	\$ 21.6275	\$ 27.0098
POLICE RECORDS ASSISTANT II - EXTRA HELP	\$ 23.7903	\$ 29.7108
PROGRAM ANALYST - EXTRA HELP	\$ 33.5835	\$ 41.9412
PROGRAM ASSISTANT - EXTRA HELP	\$ 19.4145	\$ 24.9281
PROPERTY CLERK - EXTRA HELP	\$ 20.7296	\$ 25.8884
SENIOR ACCOUNT-AUDITOR - EXTRA HELP	\$ 45.9940	\$ 57.4403
SENIOR POLICE RECORDS ASSISTANT -EXTRA HELP	\$ 26.1693	\$ 32.6819
VOLUNTEER COORDINATOR - EXTRA HELP	\$ 24.0344	\$ 30.0157

Executive Management	Annual Range Low	Annual Range High
ADMINISTRATIVE SERVICES DIRECTOR	\$ 142,858.65	\$ 188,933.27
ASSISTANT CITY MANAGER	\$ 157,146.77	\$ 207,826.60
CHIEF OF POLICE	\$ 174,506.21	\$ 230,787.26
CITY MANAGER <i>eff. January 13, 2022</i>	\$ 240,000.00	\$ 240,000.00
COMMUNITY DEVELOPMENT DIRECTOR	\$ 142,858.65	\$ 188,933.27
COMMUNITY SERVICES DIRECTOR	\$ 150,003.73	\$ 198,379.93
ECONOMIC DEVELOPMENT AND COMMUNITY ENGAGEMENT DIRECTOR	\$ 142,858.65	\$ 188,933.27
FINANCE DIRECTOR	\$ 142,858.65	\$ 188,933.27
GENERAL SERVICES DIRECTOR	\$ 147,146.52	\$ 194,601.27

**Revision Summary**

Resolution 2013-097 passed 09-04-2013; eff. 07-01-2013  
Resolution 2013-129 passed 12-13-2013; eff. pay date of 01-17-2014  
Resolution 2014-018 passed 02-13-2014; eff. 02-13-14  
Resolution 2014-049 passed 06-12-2014; eff. 06-12-2014  
Resolution 2014-118 passed 12-11-2014 Retroactive Schedule for FY 2012-2013  
Resolution 2014-122 passed 12-11-2014 eff. 12-28-2014  
Resolution 2015-007 passed 01-22-2015 eff. 01-25-2015  
Resolution 2015-077 passed 07-23-2015 eff. pay date of 07-17-2015  
Resolution 2015-106 passed 12-10-2015 eff. 01-01-2016  
Resolution 2016-041 passed 06-23-2016 eff. pay date of 07-15-16  
Resolution 2016-057 passed 07-28-2016 eff. 06-25-2016 (incl. represented)  
Resolution 2016-099 passed 12-08-2016 eff. 01-01-2017  
Resolution 2017-026 passed 04-27-2017 eff. retroactive to 11-14-16  
Resolution 2017-026 passed 04-27-2017 eff. 04-27-2017  
Resolution 2017-065 passed 08-10-2017 eff. 08-13-2017  
Resolution 2017-075 passed 08-24-2017 eff. 09-03-2017  
Resolution 2017-087 passed 10-12-2017 eff. 10-12-2017  
Resolution 2017-090 passed 10-26-2017 eff. 10-29-2017 (incl. represented POA)  
Resolution 2017-096 passed 12-14-2017 eff. 01-01-2018  
Resolution 2018-046 passed 05-24-2018 eff. retroactive to 02-17-2018  
Resolution 2018-117 passed 11-08-2018 eff. 11-08-2018  
Resolution 2018-128 passed 12-13-2018 eff. 12-23-2018  
Resolution 2019-017 passed 01-24-2019 eff. retroactive to 01-06-2019  
Resolution 2019-100 passed 11-14-2019  
Resolution 2019-101 passed 11-14-2019 eff. 12-22-2019  
Resolution 2020-122 passed 11-12-2020 eff. 12-20-2020  
Resolution 2021-013 passed 03-11-2021  
Resolution 2021-075 passed 08-12-2021  
Resolution 2021-087 passed 10-14-2021  
Resolution 2021-101 passed 12-09-2021  
Resolution 2021-112 passed 12-23-2021  
Resolution 2022-059 passed 06-23-2022  
Resolution 2022-095 passed 09-22-2022  
Resolution 2021-087 & 2021-112 POA & PEA MOUs 2% COLA effective 09-25-2022